

## **SEBB Program's first annual Open Enrollment is now half way through!**

If you currently have Medical benefits with the District or were offered Medical benefits but chose to waive those benefits when you were hired—**YOU MUST TAKE ACTION!**

**Open Enrollment ENDS NOVEMBER 15, 2019 at 11:59 PM**  
**DO NOT WAIT until November to begin the Open Enrollment process**

### **What do I need to do?**

1. Create a Secure Access Washington (SAW) account log in at <https://myaccount.hca.wa.gov/auth> . It has been reported that there has been delays with SAW approving usernames and passwords.
2. You do not have to purchase medical insurance through SEBB. However, if you are eligible for SEBB benefits, but do not waive or enroll in SEBB Program medical coverage during the first annual open enrollment, you will be enrolled by default as a single subscriber in UMP Achieve 1 (administered by Regence BlueShield) as your medical plan, Uniform Dental Plan, MetLife vision insurance, basic life insurance, basic accidental death and dismemberment (AD&D) insurance, and basic long-term disability (LTD) insurance. Your dependents will not be enrolled. You will be charged a monthly \$33 premium for medical coverage as well as a \$25-per-account monthly tobacco use premium surcharge. This plan will cost you \$58.00 a month.

3. Use the [SEBB Initial Enrollment Guide](#) to learn about the SEBB program and plans that are available to choose from. Once you have waived or enrolled, make sure that you upload any applicable dependent verification documents, and **confirm** your open enrollment selections for 2020.

Once you have confirmed your selections it is **VERY IMPORTANT** to **download the Summary of Coverage elections**. Either save this PDF summary to your computer or print it to keep in a safe place. This is your proof of enrollment.

### **What if I need help understanding benefits?**

To assist with enrollment and benefit selections during the open enrollment period, The Partners Group will host a Toll-Free number for employees on separate dates between the hours of 3:00 pm to 6:00 pm. Enrollment specialists will be available to answer questions and assist you during these times.

Toll Free Number: (888) 503-7618

Dates:

- October 22nd and 30th.
- November 6th, 14th, and 15th.

American Fidelity will also be available for in person assistance with benefit selections and dependent verification.

Please [schedule an appointment](#) to meet with a representative.

A [virtual benefits fair](#) is a new way to learn about your benefit options through an online experience and is available anytime, day or night, during the open enrollment.